

# Public Document Pack

MEETING	<b>STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)</b>
DATE	<b>Monday, 6th June, 2022 4.30 pm</b>
VENUE	<b>CONFERENCE ROOM 3 AND 4 - CIVIC CENTRE</b>
ENQUIRIES	ALISON PHILPOTT Email: <a href="mailto:alison.philpott@southampton.gov.uk">alison.philpott@southampton.gov.uk</a>
MEMBERS	SEE ATTACHED LIST



## A G E N D A

### 1. **WELCOME, APOLOGIES AND CHANGES OF MEMBERSHIP**

To receive any apologies and changes to membership.

### 2. **STATEMENT FROM THE CHAIR**

### 3. **DECLARATION OF INTERESTS**

### 4. **MINUTES OF THE LAST MEETING INCLUDING MATTERS ARISING** (Pages 1 - 10)

To approve as a correct record the minutes of the meetings held on 8<sup>th</sup> November 2021 (ASC), 8<sup>th</sup> November 2021, and 7<sup>th</sup> February 2022, attached.

### 5. **MEMBERSHIP OF SACRE**

To receive any changes in membership.

### 6. **TRAINING SINCE PREVIOUS MEETING (AP)**

To receive verbal feedback and updates from SACRE members on any events or training attended since the previous meeting.

### 7. **MONITORING VISITS TO SCHOOLS (AP)**

Alison Philpott to report verbally on the plan for academic year 2022/23.

### 8. **DISCUSSION ITEMS: WHAT DO THESE REPORTS MEAN FOR RE IN OUR AREA? (AP)**

- [Report-Card-2022-WEB-FINAL-ALL-PAGES.pdf \(rethinkre.org\)](#)
- [FINAL REPORT. Religion and Worldviews: the way forward. A national](#)

[plan for RE | Commission on Religious Education](#)

- [Research review series: religious education - GOV.UK \(www.gov.uk\)](#)

**9. AGREE A REVIEW DATE OF ADVICE DOCUMENTS (AP)**

- Southampton SACRE - Advice document for schools and community groups (youngsouthampton.org) (General advice)
- Southampton SACRE Advice Document for Schools and Community Groups (youngsouthampton.org) (RSE)

**10. REVIEW OF ACTION PLAN TO DATE (GROUP LEADERS +AP) (Pages 11 - 14)**

1. Group Leaders to feedback verbally.
2. Consideration of adding SACRE self-evaluation to Action Plan for coming year.

**11. MEMBERS' UPDATE - LOCAL OR NATIONAL EVENTS**

**12. AOB PREVIOUSLY NOTIFIED**

Please notify the Chair no less than 3 days before the meeting of AOB.

Wednesday, 25 May 2022

# STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION

## MEMBERSHIP

### **GROUP A**

#### **Christian Denominations\***

(\* Religions and other bodies listed in the SACRE Constitution)

The Roman Catholic Church	Steve Deadman
The Baptists	Chris Davis MBE
The Religious Society of Friends (Quakers)	<b>VACANCY</b>
The Greek Orthodox Church	<b>VACANCY</b>
The Fellowship of Independent Evangelical Churches	Ruth Gill
The Methodist Church	<b>VACANCY</b>
The United Reformed Church	Susanne Dawson
The Assemblies of God	Neil Maddock
The Salvation Army	<b>VACANCY</b>
Southampton City Mission	Ellie Cousins

#### **Other Religions**

*Religions other than Christianity (as listed in the SACRE Constitution) – Baha'i, Buddhism, Judaism, Hinduism, Islam, Sikhism = 6*

Baha'i	Elizabeth Jenkerson
Buddhist	<b>VACANCY</b>
Hindu	<b>VACANCY</b>
Jewish	Dr Gil Dekel
Muslim	Anas Al-Korj
Sikh	<b>VACANCY</b>

Non-religious affiliate member

Mary Wallbank - South Hampshire Humanists
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### **GROUP B**

*(Four representatives of the Church of England)*

#### **The Church of England**

Lucy Hepinstall
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<b>VACANCY</b>
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Liz Allen
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**From diocesan education team:**

Richard Wharton
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**GROUP C** *(Six teachers representing associations recognised by the Authority for the purposes of consultation and negotiation)*

National Education Union (NEU)	Amelia Day
The National Association of Schoolmasters/ Union of Women Teachers (NASUWT)	Suzanne Underwood
Association of School and College Leaders (ASCL)	<b>VACANCY</b>
National Association of Head teachers (NAHT)	Sian Carr

**GROUP D**

*(4+substitute) - Four representatives of Southampton City Council, at least two of whom shall be elected members of the City Council)*

Cllr A Bunday
Cllr Laurent
Cllr Magee
Cllr Windle

**GROUP D SUBSTITUTE** Mrs. Kate Martin

OTHERS (Non-voting)

CO-OPTED MEMBERS

Professional Advisor	Southampton City Council	Alison Philpott
Secondary RE Lead Rep/ASC	Bitterne Park Secondary School	Suzanne Underwood
ASC	Newlands Primary School	Amelia Day
ASC	The Polygon School	Chloe Foster
	Southampton Council of Faiths	Carol Cunio

# Public Document Pack Agenda Item 4



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## STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)

### MINUTES OF THE MEETING HELD ON 8 November 2021 (ASC)

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#### Present:

##### Group A –

##### Christian Denominations

The Baptists – Chris Davies

The Fellowship of Independent Evangelical Churches – Ruth Gill

The United Reformed Church – Susanne Dawson

The Assemblies of God- Neil Maddock

##### Other religions

Baha'I – Elizabeth Jenkerson

Jewish- Dr Gil Dekel

Muslim – Anas Al-Korj

##### Group B – Church of England

Liz Allen

##### From Diocesan education team

Richard Wharton

##### Group C – Teachers

National Education Union - Amelia Day

The National Association of Schoolmasters/Union of Women Teachers –

Suzanne Underwood

National Association of Head teachers – Sian Carr

Group D – Members of the Council

Councillors Bunday, Laurent, Magee  
Group D Substitute – Kate Martin

Others co-opted (Non-Voting)

South Hampshire Humanists - Mary Wallbank  
Southampton City Mission – Matt Gwynn  
Southampton City Council, Professional Advisor - Alison Philpott  
Secondary RE Lead Rep/ASC – Suzanne Underwood  
ASC teacher representatives – Amelia Day, Chloe Foster

Apologies

Carol Cunio, Lucy Heptinstall, Sam Jordan, Councillor Kataria,

19. **PRESENTATION REGARDING THE REVISED SYLLABUS**

AP presented the revised syllabus after which there was a discussion. It was noted that extensive debate and discussion had taken place about the chosen Golden Thread words and the diverse approaches to those words across the Key Stages.

**RESOLVED** that the rationale and the definition of Golden Thread be agreed.

**RESOLVED** that AP would add an appendix to make it clear how many of the Golden Thread concepts could be used and if they could be looked at separately or collectively. It was agreed that every child should have a common understanding across the city at any school.

**RESOLVED** that AP should include the strengthened rationale in a separate appendix for the Launch and CPD.

**RESOLVED** that AP would share slides with all members following the amendment of one slide.

20. **VOTE TO SACRE RECOMMEND THE REVISED SYLLABUS TO THE LOCAL AUTHORITY**

**RESOLVED** that Groups A to D voted unanimously to recommend the revised syllabus to the Local Authority.

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STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)

MINUTES OF THE MEETING HELD ON 8 NOVEMBER 2021

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Present:

Group A

Christian Denominations

The Fellowship of Independent Evangelical Churches – Ruth Gill

The United Reformed Church –Susanne Dawson

The Assemblies of God- Neil Maddock

Other religions

Baha’I – Elizabeth Jenkerson

Jewish- Dr Gil Dekel

Muslim – Anas Al-Korj

Group B – Church of England

Liz Allen

Lucy Hepinstall

From Diocesan education team

Richard Wharton

Group C – Teachers

National Education Union - Amelia Day

The National Association of Schoolmasters/Union of Women Teachers –

Suzanne Underwood

National Association of Head teachers – Sian Carr

Group D – Members of the Council

Councillors Bunday, Laurent, and Magee

Group D Substitute – Kate Martin

Others co-opted (Non-Voting)

South Hampshire Humanists - Mary Wallbank

Southampton City Mission – Matt Gwynn

Southampton City Council, Professional Advisor - Alison Philpott

Secondary RE Lead Rep/ASC – Suzanne Underwood

ASC teacher representatives – Amelia Day, Chloe Foster

21. **APOLOGIES AND CHANGES TO MEMBERSHIP**

**RESOLVED** that apologies were received from Councillor Kataria, Chris Davis, Carol Cunio and Sam Jordan.

22. **MINUTES OF THE LAST MEETING INCLUDING MATTERS ARISING RESOLVED**

that the minutes of the meeting held on 7 June 2021 and 27 September 2021 be approved and signed as a correct record.

23. **SACRE ANNUAL REPORT**

AP presented the Annual SACRE report and advised that NASACRE had issued a new template in conjunction with the DFE. No publicly data was available.

**RESOLVED** that, following a unanimous vote, the report be approved.

24. **UPDATED TRAINING OFFER - PROFESSIONAL ADVISOR VERBAL REPORT**

AP presented a report and advised that the following sessions were to follow soon:-

- World Views session on Weds 7<sup>th</sup> and 8<sup>th</sup> December. Because SACRE had subscribed any member could join without further cost. AP advised that Ruth Flannagan was the trainer.
- 6 December 7-8pm, a session on how to apply for a Westhill Grant. Westhill was a college of Uni of Birmingham – it folded but money went into a trust – they grant bursaries up to 4K to each SACRE. AP suggested it might be useful to consider how to take Pondering Time forward.

25. **DEVELOPMENT PLAN WITH COSTING**

**RESOLVED** that SACRE agreed the Budget.

26. **MONITORING GROUP VISITS 2021/2022**

**RESOLVED** that by 7 Feb 2022, AP would need a DBS from each person. If members in the Monitoring Groups were not on the update service, they should let AP know.

**RESOLVED** that the Protocol was shared with the last set of SACRE papers. The template should be taken to visits and monitoring notes taken by the individuals monitoring.

**RESOLVED** that schools would be encouraged to give different elements of the visit to each member of the monitoring group to cover more material.

Those monitoring were requested to send their notes to AP for them to be merged in to a full report, which would then be sent to the Chair of the Governors.

**RESOLVED** that AP would look at the schools for changes and Ofsted reports.

AP advised that by March 2022, Ofsted would be looking at outcomes for RE.

27. **AOB AND DATE OF NEXT MEETING**

EJ advised that the next NASACRE conference would be on 23 May 2022, and that there was a SACRE budget for two people to attend. EJ further advised that the Ofsted inspector for RE was the Keynote speaker and that the theme of the conference would be Ambitious SACREs.

**Date of next meeting:** 7 February 2022 - 4.30pm (note change of time)





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STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)

MINUTES OF THE MEETING HELD ON 7 February 2022

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Present:

Group A –

Christian Denominations

The Roman Catholic Church – Steve Deadman

The Fellowship of Independent Evangelical Churches – Ruth Gill

The United Reformed Church – Susanne Dawson

The Assemblies of God- Neil Maddock

Southampton City Mission – Matt Gwynn

Other religions

Baha’I – Elizabeth Jenkerson

Jewish- Dr Gil Dekel

Non-Religious Affiliate Member

Mary Wallbank

Group B – Church of England

Liz Allen

Lucy Hepinstall

From Diocesan education team

Richard Wharton

Group C – Teachers

National Education Union - Amelia Day

The National Association of Schoolmasters/Union of Women Teachers –  
Suzanne Underwood

National Association of Head teachers – Sian Carr

Group D – Members of the Council

Councillors Bunday, Laurent, Magee

Also in attendance:

Ellie Cousins – Southampton City Mission (Observer)

Others co-opted (Non-Voting)

Southampton City Council, Professional Advisor - Alison Philpott  
Secondary RE Lead Rep/ASC – Suzanne Underwood  
ASC teacher representatives – Chloe Foster

28. **WELCOME, APOLOGIES AND CHANGES OF MEMBERSHIP**

**RESOLVED** that having undertaken the process to appoint a full member to the category of Non-religious affiliate member, Mary Wallbank was appointed. It was noted that this was a temporary member position pending the next constitution and membership review.

**RESOLVED** that Apologies had been received from Anas al-Kori, Sian Carr, Chris Davis, Amelia Day, Councillor Kataria and Kate Martin.

**RESOLVED** that Ellie Cousins be invited to observe the meeting as a likely replacement for MG, should he resign as representative for Southampton City Missions within the coming months.

29. **MINUTES OF THE LAST MEETING INCLUDING MATTERS ARISING**

**RESOLVED** that the minutes of the special meeting held on 2 November 2021 be approved and signed as a correct record.

30. **LOCALLY AGREED SYLLABUS - COMMUNICATIONS PLAN AND CPD**

AP confirmed that the SACRE recommendations for the Locally Agreed Syllabus had been approved by Cabinet.

Three training sessions would be developed in relation to pedagogical needs. All SACRE members were invited to join training sessions.

Session 1	March 2022	Cycle of Enquiry [Online]
Session 2	April 2022	4 Golden Threads [Online]
Session 3	June 2022	Updating the Curriculum [Face to Face]

The sessions would look at what denotes good quality teaching; context, more context of same concept, and finding ways for all children to engage. AP reported that some natural groups should start to emerge by the summer term. The key aspect to explore was 'Golden Threads' and how they would fit into the developing curriculum, utilising new technology, ready for implementation in September 2022.

SACRE members discussed the suggested challenge that not all of the city's secondary schools follow the local syllabus, leading to greater diversity of curriculum at secondary level. The high turn-over of RE leaders was also a challenge for primary schools. AP hoped that the monitoring visits might open some opportunities to address this.

Action: AP to confirm dates of training sessions

Action: MG to connect AP to local church joined with 3 OASIS schools

Action: AP to add MG's training session to the RE Leads newsletter

Action: All SACRE members invited to join training sessions

31. **OFSTED INSPECTIONS**

AP reported that the first school had been selected for an Ofsted inspection to look at RE. AP felt that it indicated the school had come a long way in the breadth of the RE teaching. AP was to meet the RE Leader to talk about what they had learned, and future plans for RE. AP suggested that Ofsted would likely come across a plethora of different syllabus across the schools.

32. **ACTION PLAN UPDATE TO INCLUDE MONITORING VISITS PLAN FOR 2022**

i. **Monitoring Visits**

AP referenced a confidential paper which indicated that schools were struggling regarding staff, Covid, managing gaps, and the return of inspections.

The positive news was that a number of requests had been submitted for monitoring visits, which amounted potentially to 12 visits in the coming year. This included academies following the National Curriculum. One school was looking at the Gold Quality Mark and some of the schools had no previous experience of visits, though many schools had got used to monitoring visits and were familiar with the experience. AP suggested it was good to keep visits high on the agenda and to keep raising awareness.

AP had sent out an Audit for the RE Quality Mark so schools could consider it. LH asked about protocols. AP confirmed that monitoring visits are paired to avoid conflict of interest.

AP proposed April, June and July for monitoring visits and asked for volunteers. **RESOLVED** that EJ, LA, LH, MG, MW, RG, SD, SU volunteered. Sian Carr had volunteered prior to the meeting.

Action: EJ to send contact details to MG for Hants SACRE monitoring visits.

Action: ALL Monitoring volunteers to send current Disclosure and Barring certificates to AP as soon as possible.

ii. **Action Plan - Mapping**

MG advised that the sub-group looking at mapping would meet in April 2022, in order to have it included in the Advice document, which would be updated in June.

Action: MG to work on mapping with sub-group in April.

33. **COLLECTIVE WORSHIP DETERMINATION PROCESS**

AP advised that the guidance had been redrafted to provide clear information on the process to apply for determination. The document, now compliant, was updated to set out a clear process, including expectations of the information that should be provided in application, and clear information about withdrawals. The document also set out information about how SACRE makes its decision. AP advised that a number of SACREs were developing guidance as values-based collective worship was a statutory requirement.

AP stated that monitoring visits should ask about withdrawals and that it was important to go and see Collective Worship taking place as part of the monitoring visit. It was key that the difference between the Collective Worship element of an assembly and the rest of the assembly was clearly understood.

**RESOLVED** that having voted, SACRE approved the document.

34. **TRAINING PLAN OFFER AND FEEDBACK DISCUSSION**

SACRE noted that RG and EJ had completed Chair's training.

AP advised that a web version of upcoming training would go on the SACRE website once it was available.

35. **FEEDBACK ON EVENTS**

- i. **South Central Hub.** AP attended and felt that it was a useful event.

Action: AP to share South Central Hub feedback with schools.

- ii. **Where Now with Worldviews? NASACRE**, 21 February 2022, 7-8pm.

**Description:** This session will update participants on the significant developments in the discussion around worldviews within the RE community since the Commission on RE published its report in September 2018. Examples of the approach as applied in classrooms will be shared.

SACRE has already purchased the training package so there will be no fee to attend.

To book your place please email [admin@nasacre.org.uk](mailto:admin@nasacre.org.uk). Please state in your email which SACRE you are a member of.

- iii. **NASACRE conference**, 23 May 2022, to be held in Birmingham.

Action: Members to propose topics to EJ.

Suggestions from SACRE members included:

- A list of research already being undertaken throughout SACRE nationally.
- Grants
- RE Leaders' Group topics as the Winchester group had not started up again following Covid.

36. **AOB WITH PRIOR NOTIFICATION TO THE CHAIR**

**Membership:** MG may leave Southampton City Mission. In the event that he does, Ellie Cousins will take over as Southampton City Mission representative. AP thanked MG on behalf of SACRE members, who would be sorry to lose his knowledge and expertise.

**Date of next meeting :** Monday 6 June 2022 at 4.30pm.



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**SACRE action plan September 2021-July 2022**

**(costed 25.10.21 AP, revised 23/5/22 AP)**

Action	Costs above voluntary time	Lead	Timeframe	Notes	Outcome
SACRE members training and induction (see notes)	Cost for training £500, plus £300 annual training subscripton	A Philpott and M Mackay	<p>Training regarding ASC and responsibilities Sept 2021</p> <p>Induction for new members – available once a year jointly with other local SACREs / use NASACRE training offer</p> <p>Induction for monitoring sub-group members before joining first visit (meeting planned January/February 2022) – including advise AP of DBS update service or not.</p>	<p>All members have had opportunity to receive training around ASC responsibilities before ASC November 2021</p> <p>Induction for members to be refreshed in December 2021</p> <p>Sub-group members have clarity on role and responsibility, templates and feedback before the first visit of the year – DBS check also completed prior to visit 1</p> <p>New members post-election need induction – June 22</p>	<p>Training undertaken 9/9/21 on Teams</p> <p>Visit 1 shadow position achieved for 21/22 visits</p> <p>Green up to elections – now new members will require induction so back to amber</p>
Places of worship mapping	Possible publication needs £200	M Gwynn with A Day and S Underwood	By end of summer term -July 2022 a map of local places of worship with contacts to be compiled and distributed to all RE leads	Sub-group to organise own timeframe within the year. May want to link with SCOF to complete	Working group to update June meeting
SACRE advice regarding relationships, sex education from faith perspective	One day professional adviser £900	A Philpott plus working group	Revision to be completed Spring 2022, Head teachers and faith reps to contribute and questions for inclusion in the review by end of December	Advice updated and re-issued Summer term 2022- also published on SACRE site Young Southampton Consult Moved back to summer/autumn term to gain school feedback by September	Moved back timeframe to allow schools to submit info
Events – with Secondary RE network	na	S Underwood	To be agreed at Network meeting and communicated with SACRE for members to support – later in year to be advised by SU	SACRE members will support Secondary RE events over the year to enable the RE network “One City, One vision” to further develop	Update June meeting
Review SACRE Advice document	One professional	A Philpott with	Revision to be completed Spring 2022, Head teachers and faith reps to contribute and	Advice updated and re-issued Summer term 2022- also published on SACRE site Young Southampton	Moved back timeframe to allow schools to submit info



	adviser £900	working group	questions for inclusion in the review by end of December	Consult Moved back to summer/autumn term to gain school feedback by September	
Monitoring group visits	15,300 (17 days) 15 days monitoring, half day induction, half day prep for visits letters, half day DBS, half day review end of year	A Philpott with monitoring group	Monitoring visit criteria reviewed Sept SACRE meeting. Invitation for HT requests sent October 2021, Requests for visits received by November SACRE meeting, Visits confirmed to all by Spring and summer.	Monitoring criteria, and priority schools need to be identified by SACRE Dates for visits agreed in Spring/Summer terms 2021 Induction and DBS checks for group completed by January 2022  Reduction in visits – less spend made than planned- time for schools to plan and implement LDIV. 6 days monitoring and 3 support, induction, letters, DBS, review, total 9 days £8,100) HT requests retained, and requests to develop subject prioritised.	On track though reduced visit capacity – revised costings to SACRE In June
Promotion of REQM	1 day update of Audit £900	K Martin/ R Gill	Actions to be agreed in SACRE meeting January 2022  Discussion at January SACRE meeting to prepare for 2022-2023 REQM/ Local audit	Local audit will require updating (AP to update prior to letter to heads re monitoring visits) – Monitoring group To discuss if local audit is required in lieu of REQM audit - schedule Sept 22 meeting	REQM promoted in communications and visit to school going for REQM gold re- accreditation prioritised
Review determination process and re- issue	Half day £450	A Philpott	January SACRE meeting – agenda item as review complete	Documentation requires update prior to publication Website move – July 2022 completion of publication on track	On track to publish with new SACRE website pages July 22
Agreed Syllabus Conference	3 twilights for training £3000 ASC work days £3600, Launch January 2022 £3000	A Philpott and ASC group	Review completed across LA's by end of September Final version ready by October half term ASC held November 2021 – Launch? CPD planned together with 3 other local SACRES November 2021 and additional launch for Soton Spring 2022  Schools to work to full implementation by Sept 2022	Documents need sign off – ASC completed. If approved – LDIV recommended to LA- Cllr briefing and comms to follow in line Communications reminder Summer 2022 re implementation  On track for implementation Sept 22	

			CPD for RE leads to be planned Jan- July 2022		
Visits to schools guidance	1 day professional adviser and publication £1400	Working group to be convened	Working group to be established to identify helpful guidance for adults visiting schools to talk to pupils as a part of faith awareness – Spring to complete guidance by Summer 2022	May require hard copies/ web-based guide and range of languages  Timeframe moved back to Autumn	
Annual report	£1800 adviser time	A Philpott and Chair	AP training October 2021 By November 2021 for December deadline	Requires approval then share to stakeholders and DFE and NASACRE	
TOTAL projected	£32,250		Projected Professional adviser costs included , Democratic services costs not included		